MINUTES

4:30 PM - CALL TO ORDER:

Chairman Durst called the meeting to order at 4:30 p.m.

INTRODUCTIONS:

The Sites Reservoir Committee members, staff and members of the public introduced themselves.

ANNOUNCEMENT OF CLOSED SESSION:

Mr. Kuney announced a Closed Session matter would be considered after the Regular Agenda as follows:

Conference with legal counsel, members of the Sites Reservoir Committee and Authority Board of the Sites Project Authority to consider an evaluation of performance of Authority personnel pursuant to (Section 54957 (b)(1)).

PERIOD OF PUBLIC COMMENT:

Chairman Durst called for public comment. Hearing none, he closed the period of public comment.

1. Chairpersons' Report:

1.1 Introductory Remarks.

Chairman Durst stated he and Reservoir Committee Chairman Headrick met in August 2019 with General Manager Watson to discuss the Sites Organization and
the path forward. It was suggested to conduct an organizational assessment and General Manager Watson recommended Mr. Darling. He stated Mr. Darling was tasked with interviewing members of the Authority and the Reservoir Committee using questions developed by General Manager Watson and Mr. Darling. He thanked Mr. Kuney and Chairman Headrick for their time spent in preparation of this meeting. He spoke to the need to re-envision the Sites Reservoir and develop a joint process to advance the project into the next phase. He noted that it would require all to make a time commitment above what was expected from them in the past.

Reservoir Committee Chairman Headrick stated the project is at a very critical point and thanked everyone for taking the time to respond.

1.2 Organizational Assessment. (Attachment 1-2A)

Mr. Darling provided an update on the Draft Organizational Assessment and spoke to the following:

- Interviewees.
- Topic Areas.
- Summary of Input:
  - Partnerships.
  - Project Description-size, permitability, affordability and water fix, project definition needs to be addressed and identify environmental benefits of the project.
  - Pace.
  - WIIN Act and WSIP pace not realistic.
  - Project cost.
  - Need to hear lowest $/acre foot.
  - Communications/Trust.
  - Need a strategic plan that includes a political strategy.
  - Need a plan on how to move forward and agreed upon staffing.
  - Communications need to improve to maintain trust.
  - Governance.
  - South of Delta and North of Delta working together is a good value.
  - Having two boards provides a nice check and balance.
  - Having two boards is awkward as the real investors are on the Reservoir Committee.
  - Clarity governance roles and decide what decisions need to go to both.

- Findings and Recommendations:
Mr. Darling stated there are 22 findings along with recommendations for each. Lengthy discussion followed regarding the Findings and Recommendations i.e. level of staffing, need to hire more consultants, skill set needed as project progresses, needs as project evolves, rate increases, a strategic plan and legal opinion as to who should be on which board, etc.

RECESS:

Chairman Durst declared a recess at 5:25 p.m. and convened into Closed Session to consider the following matter:

2. **Closed Session:**

2.1 Conference with legal counsel and members of the Sites Reservoir Committee and Authority Board of the Sites Project Authority to consider an evaluation of performance of Authority personnel pursuant to (Section 54957(b)(1)).

Chairman Durst adjourned Closed Session at 6:18 p.m. and reconvened into Regular Session.

3. **Report from Closed Session:**

Mr. Kuney announced as to Closed Session regarding an evaluation of performance of Authority personnel pursuant to (Section 54957(b)(1)), there was no reportable action taken.

4. **Recap & Adjourn:**

The meeting adjourned at 6:20 p.m.

Chairman
Fritz Durst

General Manager 12/20/2019
Jim Watson